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# CONNECTICUT WORKERS' COMPENSATION (post 7/1/93) AT A GLANCE

Commission Website: http://wcc.state.ct.us

#### Accidental Injury Form Form §31-275(16)(A)(B) 36 36 D/A "TT" "TP" "PPD" Repetitive Trauma §31-307 §31-308(a) §31-308(b) × §31-275(A) §31-308a (second look) Form **Occupational Disease** MMI 30C §31-298(c) §31-275(15) (28 days to contest proper Notice of Claim §31-294c(b))

# MAXIMUM/MINIMUM COMPENSATION RATES

	Maximum Temporary Total (§31-307) (wages all)	Maximum Permanent/ Temporary Partial (§31- 308) (APW)	Minimum Temporary Total* (§31-307) (*20% of maximum rate <u>capped</u> at 75% AWW)	Minimum Permanent/ Temporary Partial (§31- 308(b))
10/1/22	\$1,509.00	\$1,108.00	\$301.80	\$50.00
10/1/21	\$1,446.00	\$1,140.00	\$289.20	\$50.00
10/1/20	\$1,373.00	\$1,174.00	\$274.60	\$50.00
10/1/19	\$1,328.00	\$1,158.00	\$265.60	\$50.00
10/1/18	\$1,298.00	\$1,046.00	\$259.60	\$50.00

\*max rate for D/A 10/1/87-6/30/93 is \$1737.

#### CONCURRENT EMPLOYMENT §31-310

- 1. Must be employed with both employers on date of accident
- 2. Only wages for simultaneous weeks included
- 3. Out-of-state, federal, U.S. military, selfemployment or casino employment does not qualify
- 4. Request reimbursement Second Injury Fund within 2 years of payment

### COST OF LIVING ADJUSTMENTS (COLA) §31-307a

- 1. Only after 5 years of temporary total or
- 2. Permanent total/death
- 3. Reimbursement from Second Injury Fund for COLA paid D/A 7/1/93 and before 10/1/97 (requested within 2 years of payment)

#### MILEAGE PER DATE OF INJURY §31-312

1/1/2023	65.5 cents
7/1/2022	62.5 cents
1/1/2022	58.5 cents
1/1/2021	56 cents
1/1/2020	57.5 cents
1/1/2019	58 cents

### DEATH BENEFITS §31-306

- Deaths as of 6/15/21 burial expense \$12,000.00. That expense will be adjusted annually each January 1 per Consumer Price Index
- Benefits paid to surviving spouse until death or remarriage (§31-306(a)(3), §31-275(19))
- If no spouse, paid to the dependent children until age 18, or 22 if fulltime student, or for life <u>if</u> incapacitated from earning (§31-306(5))
- Dependent-in-fact capped at 312 weeks, limited to extent of actual support (§31-306(6))

# STATUTE OF NON-CLAIM

- Accidental Injury: One year (tolled if medical bill paid by employer or request for hearing within one year) (§31-294c)
- Repetitive trauma: One year from date of last injurious exposure
  Occupational disease: Three years from date when doctor tells claimant disease due to

work

# FORMS

- Form 36 (certified mail) (§31-296(b)):
  - Filed to seek discontinuation or reduction in benefits or to establish maximum medical improvement (MMI)
  - Filed to seek suspension of benefits for non-compliance with medical care
- Form 43 (certified mail) (§31-294c):
  - Filed to contest claim, extent of disability, extent or nature of medical care or to seek suspension of benefits for failure to attend treatment or evaluation
  - Copy to physician in cases in which medical care questioned
  - Commission medical protocols can be basis for Form 43
- Form 42:
  - Sent to doctor for MMI and PPD rating(s)
- Employee Medical & Work Status Form:
  - Sent to doctor for outline of restrictions in detail

BACK	374	BLADDER	233		HEART	520	SMELL	17
MASTER ARM	208	SPEECH	163		BRAIN	520	TASTE	17
NON-MASTER ARM	194	LUNG	117		MASTER THUMB	63	SPLEEN	13
MASTER HAND	168	CERVICAL SPINE	117		NON-MASTER THUMB	54	GALL BLADDER	13
NON-MASTER HAND	155	KIDNEY	117		FIRST FINGER	36	ТООТН	1
LEG	155	RIB CAGE	69		SECOND FINGER	29	PELVIS	374
FOOT	125	OVARY	35		THIRD FINGER	21	STOMACH	260
HEARING		TESTIS	35		FOURTH	17	DRAINAGE	17
					FINGER		DUCT EYE	each
BINAURAL	104	MAMMARY	35		GREAT TOE	28	DRAINAGE	33
							DUCT EYE	each
							UNCORRECTED	
ONE EAR	35	NOSE	35		OTHER TOES	9	VAGINA	35-
								104
ONE EYE	157	JAW	35		CAROTID	520	PENIS	35-
					ARTERY			104
PANCREAS	416	UTERUS	35- 104		LIVER	347	COCCYX	35

#### SCHEDULED LOSS OF PERMANENT IMPAIRMENT